



No. AST / JTO /TBP- III/Review 01.10.2016/36

Dated: 08 /10/2018

Sub: Time Bound IDA Scale Upgradation for Executives from E3 to E4 scale in SDE (LA)/JTO Cadre- Reg.

- Ref: 1. BSNL Co., O.M. No. 400-61/2004-Pers.I Dt. 18.01.2007
2. BSNL Co., O.M. No. 400-61/2004-Pers.I Dt. 08.04.2010
3. BSNL Co., O.M. No. 400-61/2004-Pers.I (pt.II) Dt. 18.03.2011
4. Screening Committee Minutes vide APR -TBP- REVIEW/2018/17, Dt.12/09/2018.

In exercise of the powers delegated vide BSNL Corporate Office, New Delhi O.M. No. 400-61/2004-Pers.I dated 18th January 2007, the Chief General Manager, Chennai Telephone District is pleased to order the upgradation of the existing IDA Pay Scale of Rs. 24900-50500, in respect of the below mentioned officers to the next IDA Pay Scale of Rs. 29100-54500 with effect from the date noted against their names as found fit by the screening committee proceedings for upgradation and duly approved by the competent authority.

Sl. No.	NAME OF THE OFFICER	HRMS NO	UNIT	DATE OF JTO	DATE OF E1 TO E2	DATE OF E2 TO E3	DUE DATE OF E3 TO E4
1.	NIRMALA K	200303404	KOD TD	07.04.2003	07.04.2007	07.04.2012	07.04.2017
2.	THANGARAJU P	198208712	TLR INTL	17.09.2001	01.01.2007	01.01.2012	01.01.2017

The upgradation of the executives will be under the following terms and conditions:

- I. There will be **no change in substantive status, designation** and duties & responsibilities of the Executive, unless any change is ordered in any specific context.
- II. Since time bound upgradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc., Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FR / SR in the context of pay scales, pay fixation, substantive status etc.
- III. The Executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo on line training for being eligible for drawl of second increment in the upgraded IDA scale i.e the training is to be completed within a period of two years from the date of issuance of order for upgradation to higher scale. The executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale of upgradation even if he/she is due for upgradation otherwise.

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- IV. In light of instructions contained in BSNL ND letter no. 32-27/04 Trg/Part VII dated 11.02.2011, BSNL Management has approved to switch over from the conventional class room learning to the electronic media based learning for all type of upgradation courses under Executive Promotional Policy w.e.f 01.04.2011. Hence the executives are requested to adhere to the instructions stipulated in BSNL ND letter dated 11.02.2011. The promoted executives have to self nominate themselves on CMTS portal for online training. The batches will be opened for nomination in CMTS package on the first day of subsequent quarters.
- V. It may be ensured that the officer was actually on duty on the date of upgradation and if the officer was on any kind of leave, the date of effect will shift to the date on which the officer rejoins duty.
- VI. Consequent to grant of any post based promotion, the officer's pay will be fixed under the principle of FR 22 (1) (a) (1) only in cases where such post carries higher scale from the current scale of the executive being promoted. Further, where the executive's pay scale is the same as that of promoted post, benefit of one increment in the current scale of the executive shall be granted on promotion.
- VII. It may be ensured that no vigilance/ disciplinary case is pending against the officer or any punishment of stoppage of increment is current. Such matters may be reported to this office immediately and this order shall not be given effect to the respective executive.
- VIII. **The option is to be exercised within one month from the date of issue of this order. Options, if any, in this regard may be addressed to the respective pay drawing officer for fixation of pay under FR 22 (1) (a) (1).**


DEPUTY GENERAL MANAGER (HR & ADMN)
BSNL CHENNAI TELEPHONES

To

The Officer concerned- thro' Unit officer.

Copy to:

- DGMs (NW-O) concerned
- DEs concerned
- SDEs concerned
- AOs (P&A) concerned
- PF of the officers
- Guard/ Spare/ Intranet